

Programme

EU Migration Policy Briefing

Date: Wednesday 3 December 2025, 12:00h to 14:00h

Venue: Wilfried Martens Centre for European Studies, Rue du Commerce 20, 1000 Brussels

For some time now, Europe has been experiencing a decline in working age populations, accompanied by labour and skills shortages. These shortages continue despite 30 million new jobs being created since 1995 and despite the ever-rising labour participation, especially among women and older people.

In this context, labour immigration, and working migrants more broadly, are being discussed at both EU and national levels. A number of questions have emerged, including whether immigration for work is necessary, how to ensure the political acceptance of labour immigration, how to simplify the bureaucracy behind labour immigration, make European labour markets more attractive for global talent and facilitate the movement of non-EU workers between employers in different member states, how to align family reunification rules with the needs of non-EU employees and how to ensure the integration of labour migrants. In addition, many international organisations working on labour immigration also wonder what exactly European policy-makers *want* in this field, given the mixed signals that they say they receive.

To discuss these questions, the Martens Centre and the Europe Office of the Konrad Adenauer Stiftung have the pleasure to host a briefing with **Maxime Cerruti, director of the social affairs department at Business Europe**. The discussion will be preceded by a migration update by **Vít Novotný**, Senior Research Officer at the Martens Centre. This update aims to provide information on the latest developments on migration, asylum and border management and is based on his monthly migration newsletter.

This EU Migration Policy Briefing is part of an event series, which is organised once per annual quarter to provide a forum for exchange on migration policy. The upcoming session will be preceded by a light lunch.

Disclaimer

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Agenda 3 December 2025

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| 12:00 | Registration and networking lunch |
| 12:30 | Welcoming remarks
Dr Beatrice Gorawantschy
Director
KAS Europe Office |
| 12:35 | Recent migration developments in the EU
Dr Vít Novotný
Senior Research Officer
Martens Centre |
| 12:50 | Labour migration and working migrants in the EU
Maxime Cerruti
Director, Social Affairs Department
Business Europe |
| 13:10 | Discussion moderated by
Dr Friedrich Püttmann
Policy Adviser
KAS Europe Office |
| 14:00 | End of event |

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